



United States Department of the Interior

BUREAU OF RECLAMATION
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IN REPLY REFER TO:

86-68000

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VIA ELECTRONIC MAIL ONLY

Memorandum

To: All Bureau of Reclamation Employees

From: Katie Bartojay
Director, Technical Service Center

Subject: Fiscal Year (FY) 2025 Rates and Projected FY 2026 Rates for Technical Service Center (TSC) Work

Attached are FY 2025 TSC base billable labor rates, premium rates, and fees associated with unique services, interagency agreements, and interns. Note that the final determination of FY 2025 labor rates agrees with the projected FY 2025 rates transmitted by the memorandum dated May 19, 2023, and agree with the labor rates currently displayed in the Electronic Service Agreement Module (ESAM). Projected FY 2026 TSC base billable rates are also attached for planning purposes and will be loaded into ESAM.

We continuously strive to balance fiscally responsible rates with TSC's commitment to delivering high-quality technical products and strong customer service. Our goal is to work closely with our customers, fostering continued collaboration and a unified mission. We value your ongoing support, and as we look to the future, we are excited about investing in innovative solutions to the challenges facing Reclamation.

If you have any comments or questions regarding FY 2025 rates and fee structures, please contact Katie Bartojay at (303) 445-2374.

Attachment

Distribution E

**TECHNICAL SERVICE CENTER
FISCAL YEAR 2025 RATES AND FEES**

The TSC base rates for Fiscal Year (FY) 2025 and projected base rates for FY 2026 are shown in the following table. The TSC will continue charging for services using billable rates for three skill levels.

FY 2025/2026 TSC Base Billable Rates

Fiscal Year	Skill Level	Grades	Prior Year Rate	Base Labor Billing Rate	
			Per Hour	Per Hour	Per Day
2025	1	1 – 10	\$103	\$106	\$848
	2	11 – 12	\$138	\$142	\$1,136
	3	13 – 15	\$167	\$172	\$1,376
2026	1	1 – 10	\$106	\$112	\$896
	2	11 – 12	\$142	\$149	\$1,192
	3	13 – 15	\$172	\$182	\$1,456

The TSC has premium rates to cover the costs of special services associated with some laboratory, field, and computing activities. A summary of the daily premium rates associated with these services is provided below.

FY 2025 TSC Premium Daily Rates

Org Code	TSC Group	Skill Level 1	Skill Level 2	Skill Level 3
8240	Sedimentation and River Hydraulics	\$872	\$1,160	\$1,400
8440	Power Systems Analysis & Controls	\$968	\$1,256	\$1,496
8450	Hydropower Diagnostics & SCADA			
8530	Concrete & Structures Lab	\$968	\$1,256	\$1,496
8540	Materials and Corrosion Lab			
8550	Geotechnical Lab and Field Support			
8560	Hydraulic Investigations and Lab Service			

The TSC charges fees to cover the costs of special services associated with some laboratory, field, and computing activities. A summary of these fees is provided below.

ORG CODE	PREMIUM SERVICE (OR OTHER ADDED COST)	FY 2025 SERVICE FEE
8110	Workstation fees for structural analysis	\$200/day
8200	USGS High performance Compute cost recovery	\$80 per estimated 1000 CPU hours; \$2110 per estimated 1000 GPU hours; and calculated storage fees
8320	Use of field equipment: Borehole cams, miscellaneous geophysical equipment, Trimble Global Positioning System (GPS), Precision Lightweight GPS Receivers (PLGRs)	\$200/day
8440	Workstation fees for power system analysis	\$200/day
	Testing and analysis field trips	\$1,000/trip
8450	Testing and analysis field trips	\$2,000/trip
8500	Specialized UAS equipment use	5% of SA (Cap of \$2,000)
8530 8540 8550 8560	Laboratory services for coatings, corrosion, and invasive species	5% of SA Labor
	Laboratory services for concrete and geotechnical	6% of SA Labor
	5-Million-Pound Test Machine	\$2,500/day
	Specialized laboratory/field equipment and software use	\$1,000/day
	Sample storage (climate-controlled)	\$4/ft ² /month
	Sample storage (humidity-controlled)	\$6/ft ² /month
	Testing and analysis field trips	\$2,000/trip
	Hydraulic laboratory infrastructure fee—space, equipment, and storage costs based on hydraulic model “footprint”	\$2.50/ft ² /month
	Laboratory tour/public outreach equipment and supplies	\$2,000/tour

The TSC also charges fees to cover the costs of some administrative services and interns as provided below.

ORG CODE	ADMINISTRATIVE & INTERN FEES	FY 2025 SERVICE FEE
8000	Intern fees for labor on service agreements	\$34/hour to \$55/hour \$272/day to \$440/day
8005	Experienced Services Program	Match Grant Amount
8010	Acquisition fee to recoup AOB labor on requisitions within service agreements (Non-BIL procurements only)	15% of contract (Cap of \$20,000)
8172	Interagency Agreement Service Fee	5% of SA (Cap of \$15,000)

And finally, TSC will offer the services of temporary summer-hire students and technicians at a reduced rate of \$30/hour (\$240/day).