

# Reclamation Manual

Policy/Directives and Standards

**TEMPORARY RELEASE**

*(Expires 09/06/2025)*

## Evaluation Assessment Measures

Assessment	Definition
<b>Met:</b>	No required actions needed for compliance. Minor efficiency or effectiveness issues may result in recommendations for refinement, but the outcome's overall intent is met as stated.
<b>Partially Met:</b>	Errors or program deficiencies need to be corrected by one or more required actions but not to the extent that the overall outcome is not met; AND/OR, inefficiencies or effectiveness deficiencies result in one or more recommended actions that need to be implemented to meet the outcome's overall intent.
<b>Not Met:</b>	Significant and/or systemic deficiencies or problems preclude a determination that the outcome's overall intent is partially met, despite any positive elements that may be identified.

The following definitions describe what constitutes a required action, recommended action, and best practice. All violations and deficiencies may need a required and/or recommended action(s), depending on the violation and corrective action taken prior to the issuance of the report.

Action	Definition
<b>Required Action</b>	A correction to a personnel action that does not comply with or violates a federal law, rule, regulation, merit system principle, or constitutes a prohibited personnel practice. It also includes actions that do not comply with Departmental and Bureau policy directives and instructions.
<b>Recommended Action</b>	An action that addresses an improvement opportunity, an operational weakness, or a deficiency. Recommendations may include the need for new or revised policies or procedures, or implementation of new strategies to improve the effectiveness and efficiency of operations.